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OPEIU/32

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# Local 195, IFPTE

*International Federation of Professional & Technical Engineers*

186 NORTH MAIN ST., MILLTOWN, NJ 08850 732-247-0350 / Fax 732-247-2474

www.local195.org / www.facebook.com/local195ifpte / local195@local195.org

#### Honorable Chairwoman Linda S. Carter and Members of the Assembly Higher Education Committee:

On behalf of IFPTE Local 195, representing State Designated Essential Employees of Operations, Maintenance, Service, Crafts, and Security Employees at NJCU, we support preserving higher-education access in Hudson County. We must, however, **oppose A6212 as drafted** because it **voids our contract mid-term** and **reclassifies our members as "new employees."**

- **Section 6(b)** would erase **seniority and continuous service**, undermining wage steps, accruals, and layoff protections our members have earned—many over **30 years** at NJCU.
- **Section 9(b)** explicitly declares **all current collective negotiations agreements "expired and null and void,"** which conflicts with the Statewide Local 195 CBA effective **July 1, 2023–June 30, 2027.**
- **Sections 9(d)–9(e)** would impose new Civil Service test periods and allow restructuring/privatization **without CBA guardrails**, inviting layoffs and contracting-out.

These provisions would inflict immediate harm on our members: **lost seniority and bumping rights, frozen or reset step progression, reduced earnings, diminished overtime opportunities, and elimination of grievance/arbitration enforcement.** We respectfully request the Committee **strike 6(b) and 9(b) and modify 9(d)–9(e) to preserve all CBA rights, seniority, and Civil Service status through June 30, 2027.**

Local 195 is ready to work with sponsors and OLS today to craft amendments that secure NJCU's future **without sacrificing the livelihoods of the workers who keep the University running.**

Respectfully submitted,

**Melvin W. Dwyer**

Vice President, IFPTE Local 195, AFL-CIO

"Service to others is the rent you pay for your room here on earth".